Bristol Grammar School

JOB DESCRIPTION

Post: Dance Teacher (fixed term assignment)

Line Manager: Director of Dance

Start Date: February 2027

Purpose of Job
Bristol Grammar School are seeking an enthusiastic and passionate Dancer/Dance teacher to work in partnership with the school to deliver to our students co-curricular lunchtime and afterschool clubs/rehearsals within the School's state of the art 1532 Performing Arts Centre.

The teacher appointed will operate as part of the Dance Department, delivering co-curricular sessions across an age range of 4 to 18 with a focus mainly on ages 12 to 18.

We are looking for someone with a strong choreographic ability, confident to create original contemporary choreography that communicates narrative and character work. The appointed teacher will be creating new pieces of choreography as part of the annual dance production and other school showcases. The ability to adapt choreography on the spot to suit the dancer's in front of them is crucial, and the capability to choreograph within other dance styles is also beneficial.

This job description is not necessarily a comprehensive definition of the post. It may be subject to modification or amendment at any time after consultation with the holder of the post.

Candidate Specification

There are certain **essential criteria** that we would expect a candidate to possess.

A highly skilled and competent choreographer within the genre of Contemporary Dance

The following list outlines the further qualities, skills and experiences that the selection panel will be keen to explore with candidates. It is understood by the panel and – we hope – by prospective candidates, that no single person will fulfil every criterion. We encourage candidates who do not "tick every box", therefore, to apply nonetheless and to be open during the selection process about those areas in which they would wish to develop their skills and experience further.

Have experience of teaching Dance to students aged between 4 and 18
Be able to deliver and choreograph within other styles of Dance.
The teacher appointed will have a professional, welcoming and friendly approach, able to make all students feel comfortable and excited to be involved.
Ability to multi-task and manage your own priorities and workload
A self-starter who is motivated and shows initiative
A sense of humour and an optimistic, resilient style when faced with pressure
The ability to develop good working relationships with all members of the School community
A well organised and resourceful approach to their work and have the ability to meet deadlines
Commitment to the ethos and holistic education provided by BGS and to the maintenance of BGS as a leading independent school
An enthusiastic and approachable nature
Be able to communicate well with children and young people and in particular be prepared to demonstrate: ● Motivation to work with children and young people ● Ability to form and maintain appropriate relationships and personal boundaries with children and young people ● Emotional resilience in working with any challenging behaviour ● Professional attitudes to use of authority and maintaining discipline ● Understanding of safeguarding and promoting the welfare of young people

Hours and Benefits

Working hours	The teacher appointed would teach Wednesday, Thursday and Friday lunchtimes 12.30pm - 1:45pm and one after school lesson 4pm - 6pm (ideally a Monday, Wednesday or Friday). Potential for additional hours after school and supporting other co-curricular events, rehearsals and shows through the year.
Salary	The rate for this role will be between £20 to £26.50 per hour, depending on experience.
Lunch	School lunch is provided during term time.
Car Parking	No car parking is provided during term time.

Equal Opportunities

The School is an equal opportunities employer and is committed to equality of opportunity for all staff. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage / civil partnerships. We are committed to increasing the diversity of our staff body and particularly welcome applicants from minority groups who are currently under-represented in our staffing community.

Application details

To apply please visit our website, employment opportunities section. On the role specific page there is an 'Apply now' button which will take you into the online application process.

The closing date for applications is 17 November 2026.

Interviews are currently planned for Wednesday 25 November 2026.

Bristol Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. In accordance with our Child Protection Policy we are unable to process applications without a fully completed application form. The post is exempt from the Rehabilitation of Offenders Act 1974. All convictions, cautions and bind-overs, including those regarded as 'spent' must be declared when applying. The applicant may post such a declaration in an envelope marked 'Private & confidential for the Headmaster' which will only be opened should the candidate be shortlisted. Full pre-employment safeguarding checks will be undertaken for the successful applicant, this includes an enhanced DBS (Disclosure and Barring Service) and a barred list check.